

<b>Job Title:</b>	<b>Rewinder / Packer: SECOND SHIFT</b>
<b>Position Type :</b>	Full Time

### Job Description

**Job Purpose:** The Rewinder/Packer is a critical part of the manufacturing finishing process. Key responsibilities include operating equipment to quality check, and finish rolls of labels, securely and properly packing product, and conducting incremental relevant tasks associated with excellence in the finishing process.

#### Why join Steinhauser?

It is an exciting time to work at Steinhauser, as we are accelerating our growth within the pressure sensitive label and shrink sleeve markets. As a rapidly growing mid-size print converter, as well as a 100% woman-owned business, we thrive on the dynamic of diversity and agility. We put people first - from our customers, to our employees, to our suppliers - because we know that happy people deliver results. From large CPG corporations to craft breweries, we service many dynamic markets with brilliant people enhancing our world with their consumer goods. It is our job to make sure these products have flawless shelf presence with our labels. We seek employees with different backgrounds, skill sets and perspectives, because this type of diversity is what helps transform a business from good to great. We empower our team to disrupt the status quo, run with ideas, and be a part of the pivotal time of growth we are experiencing.

#### Candidate Traits

**Reliable:** Candidate must commit to assigned schedule, be punctual, and show up when scheduled for work. Candidate must operate in a safe manner and keep her or his workspace is a safe working environment at all times.

**Quick Learner:** Candidate have ability to adapt quickly to operating equipment and must be able to quickly understand expectations of deliverables. Training will be provided.

**Agility:** Candidate must be quick on her/his feet, and able to complete and switch tasks quickly and efficiently, while producing excellent work product. In addition, this position is 80+% active standing work, so candidate must meet the physical requirements listed in this description (below).

**Quality Driven:** Candidate must take pride in her or his work and be meticulous in ensuring only top-quality product is packed and shipped for customer delivery.

**Proactive:** Candidate must be willing to help ensure Steinhauser stays at the highest standard with their customers, and if he or she sees an opportunity to improve, must be willing to identify and help make changes necessary to continue operational excellence.

#### Duties *(Include but are not limited to)*

- Work area, machine and material prep, as necessary
- Maintain quality of finished products
- Ensure safe and clean work environment
- Manage parameters outlined regarding material allocations for each job
- Work from job jackets to set up finishing jobs; establishes standards (if new job); double checks for accuracy; checks labels to standards; makes sure rewind is positioned correctly; properly identifies rolls before converting
- Strictly adheres to all QCA procedures
- Brings any production issues to Supervisor's attention immediately
- Complete all necessary finishing paperwork, including but not limited to line clearance documentation, customer specific paperwork, and confirms press pulls are delivered to prep department
- Preventative machine maintenance as needed
- Be willing to train in other areas of production to be a back-up option for peers, as needed

**Physical Requirements** (*Must be able to perform the essential functions of this position with or without reasonable accommodations.*)

- Standing: Remaining on one's feet in an upright position without moving about - frequently
- Walking: Moving about on foot - frequently
- Sitting: Remaining in the seated position - seldom
- Lifting/Carrying: Raising/lowering an object from one level to another up to 40 lbs - frequently
- Pushing/Pulling: Exerting force upon an object moves away or toward the force - frequently
- Reaching: Extending hand(s) and arm(s) in any direction - sometimes
- Talking: Expressing or exchanging ideas by means of the spoken word or impart oral information to clients - frequently
- Hearing: Perceiving the nature of sounds by ear – frequently
- Vision: Clarity of vision from 20 inches to 20 feet or more – frequently
- Environmental Conditions: Work is performed indoors
- Work Related Tools: Being able to fully utilize hand and power tools -frequently
- Stamina requirements – may be required to work weekend and holidays, up to 50 hours per week - sometimes

**Preferred Qualifications and Skills**

A minimum requirement of high school diploma or general education degree (GED); a technical related degree, certification, or equivalent experience preferred. Possess a TEAMWORK attitude. Successfully handles priorities based on managerial direction. Skilled in internal manufacturing communication. Label manufacturing labor experience and/or knowledge of operating various label equipment is a plus.

*Note: The responsibilities and tasks outlined in this document are not exhaustive and may change as determined by the needs of the Company.*